

REGULATIONS
on the Work Assessment Fund of the University of Akureyri

Article 1

Members of the Association of University Teachers in Akureyri (FHA) who fall under the evaluation system for teachers¹ qualify for payments for innovation and success in research, which exceeds a certain threshold, in the past calendar year. They shall have submitted a point evaluation report to the Research Administration no later than 1 February of each year. The Work Assessment Committee appointed by the Evaluation system Committee of Public Higher Education Institutions is responsible for the assessment. The Work Assessment Fund does not make payments for points accrued for final theses², references, or grants from competitive funds.

Article 2

The University Council decides on the contribution amount to the Work Assessment Fund depending on the budget allocated each time. The only written works assessed by the Fund are those issued with the name of "The University of Akureyri".

Article 3

Payments from the Work Assessment Fund for each research point are calculated on the basis of each employee's percentage of full-time equivalent. Thus, an employee in a 50% position receives half the amount compared with someone in a full-time position for each research point which exceeds a certain threshold.

Article 4

In calculating the research contribution of members holding a full-time position with a 40% research duty, a 7 point threshold shall be used as the basis. For research points exceeding the 7 point threshold, payments shall be made for Adjuncts, Assistant Professors/Lecturers, and Associate Professors/Senior Lecturers holding full-time positions at UNAK. The threshold of a member in a 50% position is half the threshold of an employee in a full-time position or 3,5 points. The yearly work duty of those with a 100% research duty is valued at 14 points. The yearly work duty of others is proportional to that. Thus, the yearly work duty of those with a 60% research duty amounts to 9,33 points. If a teacher works at two or more university institutions, he or she can not get paid twice for the same written works.

Article 5

A yearly assessment shall be available no later than 15 June and the University of Akureyri shall allocate payments from the fund on 1 September each year. A member of the Association of University Teachers in Akureyri can receive a payment from the fund in the

¹ "Teachers" refers to the following job titles: Adjunct, Assistant Professors/Lecturer, and Associate Professors/Senior Lecturer.

² Exempt from this rule are those who submit a doctoral thesis for work assessment during the years 2012, 2013, and 2014 in relation to work carried out during the previous year.

year after his or her employment at the University has ended, in relation to research carried out in the year his or her employment ends.

Article 6

These regulations are based on Article 20 of Regulations for the University of Akureyri no. 387/2009. They enter into force on 1 January 2012 for work carried out in 2012. Simultaneously, regulations no. 157/2008 become void.

The University of Akureyri, 22 December 2011

Stefán B. Sigurðsson Rector

Sigurður Kristinsson, Deputy Chair of the
University Council